

Hedging Plants Direct is a leading supplier of hedging plants, dedicated to sustainable practices in our operations. As a company, we are committed to managing our business activities, products, and services in a sustainable manner, prioritizing environmental responsibility and ethical sourcing.

Our sustainability policy outlines our key objectives and actions towards achieving our commitment:

1. **Fostering Responsibility:** We promote a culture of sustainability within our organization, ensuring that all levels of our workforce are aware of and implement this policy.
2. **Biosecurity Controls:** We maintain strict biosecurity controls for all plants imported into our operations, safeguarding against potential threats to local ecosystems.
3. **Peat-Free Operations:** By 2026, we aim to eliminate the use of peat within our business, actively seeking alternative, sustainable growing mediums.
4. **Reduced Pesticide Use:** We strive to minimize the use of harmful pesticides in our operations, actively seeking and implementing less harmful alternatives whenever possible.
5. **Water Conservation:** We are committed to using water responsibly and taking measures to protect water quality.
6. **Waste Reduction:** Applying a reduce, reuse, and recycle ethic, we endeavor to minimize waste produced by our business.
7. **Stakeholder Communication:** We engage with our stakeholders to share our sustainability policy and encourage responsible sourcing practices. We prioritize purchasing products and services that are responsibly sourced and advocate for others to do the same.
8. **Travel Reduction:** We leverage available technology to minimize unnecessary staff travel and prioritize sourcing labor locally to reduce travel requirements.
9. **Energy Efficiency:** We continually explore opportunities to adopt energy-efficient solutions throughout our operations.
10. **Supplier and Contractor Engagement:** We ensure that all our suppliers and contractors are aware of and support our sustainability policy, encouraging them to align with our goals.
11. **Policy Alignment:** We develop our policies and services in a manner that complements our sustainability policy, ensuring consistency and integration.
12. **Employee Empowerment:** We provide appropriate training, advice, and information to our staff, encouraging them to contribute new ideas and initiatives that support our sustainability goals.
13. **Sustainable Standards:** We adopt a systematic and integrated approach, adhering to the highest sustainability standards, including compliance with ISO 14001 and ISO 45001.

As representatives of Hedging Plants Direct's senior management, we reassert our commitment to this policy. We assume responsibility for its implementation and pledge to update this policy regularly to reflect changes in our business operations.



William Bodsworth
Hedging Plants Direct
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